



## DRIVING THE FUTURE OF ELECTRIC VEHICLES

**We are the world leader of in-wheel motors for passenger cars, light commercial vehicles and future transport solutions.**

Protean Electric is an automotive technology firm with over 150 talented people globally. Our mission is to drive sustainable transport through innovation, and we are the imagination behind vehicles that travel further, perform better and use fewer components.

We believe that freedom of ideas, integrity of response, desire to improve, and collaborative thinking drive innovation. Joining Protean means working with talented experts across the organisation who value your ideas, empower you to make a difference, and encourage you to challenge yourself and others.

## Project Manager

Shanghai, China

### The Role

We are seeking the right individual to join our Project Management team.

### Main Duties & Responsibilities

The Project Manager is responsible for all Project Management activities required for the bidding of, and the subsequent delivery of, internal and external client projects. The Project Manager must have demonstrable experience of the delivery of cross-functional engineering projects to clearly defined cost, quality and delivery schedule KPIs.

This role also has a specific requirement for the candidate to have previous experience of managing the transition of an engineering design into mass production within an APQP environment as well as regular interfacing with factory teams to ensure on time delivery of product to clients

### Reporting, Location & Travel

The Project Manager reports directly to the VP of Project Management with one local direct report. The role is based in Shanghai, with regular travel to our manufacturing facility in Tianjin as well as occasional requirement for national/international travel to support project delivery.

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## Key Responsibilities

Responsibilities include, although are not limited to the following:

- Working with the Commercial team responsible for the preparation of Bid and Project Management documentation and associated baseline project plans for review and submission into Evergrande Management.
- Performing a client-facing role, responsible for the client relationship ensuring that the client remains informed with project progress whilst protecting the wellbeing of the project and the project team.
- Successfully delivering projects through Protean gated delivery process ensuring that the relevant KPIs are met and that all necessary documentation is prepared, and configuration controlled, in line with Protean quality processes.
- Leading multi-disciplined technical teams to deliver complex development projects into production.
- Monthly reporting of project health to the Protean leadership team and Evergrande Group focusing on company KPIs, preparing timely executive level reports to ensure critical information is communicated effectively.
- Implementing and actively managing a live risk register, working with the engineering teams to identify mitigation activities to safeguard successful delivery of the project.
- Working with engineering, supply chain and third party suppliers to ensure timely delivery of high quality external components into the project at agreed milestone dates.
- Working with the VP of Project Management and the Engineering Quality group to assist with the application of the Protean Project Management processes within China.
- Working with Protean supply chain and production test teams in China and UK to ensure product is 'designed for' and 'suitable for' production.

## Relevant Skills & Behaviours

We welcome and encourage behaviours in line with our 'Values in Practice:

- **Will to Win:** we succeed by delivering to customers; on time, on quality and on cost
- **Pioneering:** we are passionate about the technology
- **Courageous:** we face our challenges
- **Working Together:** we can rely on each other and others can rely on us
- **Personally Responsible:** we do what needs doing, when it needs doing
- **With Integrity:** we are honest, open and respectful

Successful candidates should be able to demonstrate the following relevant skills and competencies:

- Project and Risk Management
- Leadership and team management
- Clear and effective communication
- Process design, deployment and optimisation
- Negotiation
- Working knowledge of Microsoft Project
- Flexibility and adaptability
- Expertise with common IT systems

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### Relevant Knowledge & Experience

Candidates should assess their suitability against the following essential and/or desirable relevant knowledge and experience:

#### Essential:

- Demonstrable experience of project management within an Engineering or Automotive Tier 1 supplier
- Leadership of multi-disciplined teams
- Demonstrable full Product Life Management experience
- Broad engineering knowledge and understanding
- Degree in relevant engineering discipline

#### Desirable:

- APM or equivalent qualification
- Practical Six Sigma knowledge and understanding
- Knowledge of Engineering Quality practices
- Knowledge of Confluence and Jira software tools

Should you wish to apply for this role, please e-mail your CV, welcome to contact Protean HR team: [alice.wang@proteanelectric.com](mailto:alice.wang@proteanelectric.com).

For more info follow us on WeChat: proteanchina

Thank you for your interest, we wish you every success with your application.

