



## DRIVING THE FUTURE OF ELECTRIC VEHICLES

We are the world leader of in-wheel motors for passenger cars, light commercial vehicles and future transport solutions.

Protean Electric is an automotive technology firm with over 150 talented people globally. Our mission is to drive sustainable transport through innovation, and we are the imagination behind vehicles that travel further, perform better and use fewer components.

We believe that freedom of ideas, integrity of response, desire to improve, and collaborative thinking drive innovation. Joining Protean means working with talented experts across the organisation who value your ideas, empower you to make a difference, and encourage you to challenge yourself and others.

## Senior Project Manager

Farnham, UK

### The Role

We are seeking the right individual to join our Project Management team.

### Main Duties & Responsibilities

The Senior Project Manager is responsible for all Project Management activities required for the bidding of, and the subsequent delivery of, internal and external client projects. The Senior Project Manager must have demonstrable experience of the delivery of cross-functional engineering projects to clearly defined cost, quality and delivery schedule KPIs.

### Reporting, Location & Travel

The Senior Project Manager reports directly to the Director of Project Management with no direct reports. The role is based in Farnham, Surrey with an occasional requirement for national/international travel to support project delivery.

### Key Responsibilities

Responsibilities include, although are not limited to the following:

- Working as part of a bid team responsible for the preparation of Project Management bid documentation and associated baseline project plan for review and submission to internal and external stakeholders.
- Performing a client-facing role, responsible for the client relationship ensuring that the client remains informed with project progress whilst protecting the wellbeing of the project and the project team.

Cont/...

- Successfully delivering projects through Protean gated delivery process ensuring that the relevant KPIs are met and that all necessary documentation is prepared, and configuration controlled, in line with Protean quality processes.
- Leading multi-disciplined technical teams to deliver complex development projects into production.
- Monthly reporting of project health to the Protean leadership team focusing on company KPIs, preparing timely executive level reports to ensure critical information is communicated effectively.
- Implementing and actively managing a live risk register, working with the engineering teams to identify mitigation activities to safeguard successful delivery of the project.
- Working with engineering, supply chain and third party suppliers to ensure timely delivery of high quality external components into the project at agreed milestone dates.
- Working with the Director of Project Management and the Engineering Quality group to assist with the continued development and application of the Protean Project Management processes.
- Working with Protean supply chain and production test teams within UK and China to ensure product is 'designed for' and 'suitable for' production.

#### Relevant Skills & Behaviours

We value and measure ourselves against the following 'Best-Self' Behaviours:

- Pioneering
- Driven
- Tenacious
- Collaborative
- High Integrity
- Responsible

Successful candidates should be able to demonstrate the following relevant skills and behaviours:

- Project and Risk Management
- Leadership and team management
- Clear and effective communication
- Process design, deployment and optimisation
- Negotiation
- Working knowledge of Microsoft Project
- Flexibility and adaptability
- Expertise with common IT systems

#### Relevant Knowledge & Experience

Candidates should assess their suitability against the following essential and/or desirable relevant knowledge and experience:

##### Essential:

- Demonstrable experience of project management within an Engineering or Automotive Tier 1 supplier
- Leadership of multi-disciplined teams
- Demonstrable full Product Life Management experience
- Broad engineering knowledge and understanding
- Degree in relevant engineering discipline

##### Desirable:

- APM or equivalent qualification
- Practical Six Sigma knowledge and understanding
- Knowledge of Engineering Quality practices
- Knowledge of Confluence and Jira software tools



Cont/...

## Employee Benefits

In return for a rewarding and fulfilling career, all Employees can look forward to receiving a competitive salary, plus a number of additional employee benefits:

- **Core hours:** we offer a flexible approach to working hours, with core hours available to all Employees, requiring them to be in the office between 10:00 and 16:00 each day, from Monday to Friday. This provides Employees with the flexibility to start work, and finish work at a time that is convenient to them providing a little more freedom to take into account the journey to work and family commitments.
- **Performance Bonus:** Employees are eligible to receive a discretionary bonus of up to 15% of annual salary; this is paid annually and is subject to the company meeting its agreed performance targets.
- **Life Assurance:** Employees are automatically enrolled into the company's Life Assurance scheme; this provides the sum of four times annual basic salary in the event of death during employment.
- **Pension Scheme:** Employees are automatically enrolled into the Company's Group Personal Pension Scheme, with the company matching contributions from a minimum of 5% up to a maximum of 7%.
- **Private Healthcare:** subject to completion of probation, Employees, their partners and dependents, are able to join the company's private healthcare scheme with BUPA, in addition to an accompanying cash plan with BHSF.
- **Learning & Development:** Employees are encouraged to continue their career development with a variety of training courses and development opportunities available to them, including the offer of learning Mandarin.
- **Relocation:** we are able to offer a relocation package to assist Employees and their families when relocating to within a designated distance/duration from the company's offices.

Full details of the Employee Benefits are available upon request, or will be made available on provision of an offer of employment.

Should you wish to apply for this role, please e-mail your CV, covering letter and salary expectations to: [ukjobs@proteanelectric.com](mailto:ukjobs@proteanelectric.com) – please be sure to **quote the full Job Title in the subject line** and read our Privacy Notice.

Thank you for your interest, we wish you every success with your application.

