



## DRIVING THE FUTURE OF ELECTRIC VEHICLES

We are the world leader of in-wheel motors for passenger cars, light commercial vehicles and future transport solutions.

Protean Electric is an automotive technology firm with over 100 talented people globally. Our mission is to drive sustainable transport through innovation, and we are the imagination behind vehicles that travel further, perform better and use fewer components.

We believe that freedom of ideas, integrity of response, desire to improve, and collaborative thinking drive innovation. Joining Protean means working with talented experts across the organisation who value your ideas, empower you to make a difference, and encourage you to challenge yourself and others.

## European Supply Chain Manager

Farnham, UK

### The Role

We are seeking the right individual to join our Supply Chain Management team.

### Main Duties & Responsibilities

The EU Supply Chain Manager will establish strong relationships with suppliers in order to develop a strong Supply Chain providing the best and most appropriate purchasing opportunities for the build of Engineering samples and new supply chain routes.

The EU SCM will work closely with all departments to ensure proactive and planned procurement and purchasing of equipment, services and parts (stocked and non-stocked) in order to meet the company's customer focused R&D prototype development projects.

### Reporting, Location & Travel

This role reports functionally to the Director of Supply Chain Management (based in China) and administratively to the Chief Commercial Officer based in Farnham, Surrey.

The role has a frequent requirement for national and international travel, primarily to China and Europe.

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### Key Responsibilities

Responsibilities include, although are not limited to the following:

- Proactively liaise with all internal departments in order to plan commercial and procurement activity
- Develop and maintain relationships with Supply Chain partners for all parts and equipment to support the company's R&D prototype development activity in Europe
- Manage and oversee all UK/EU procurement and sourcing activities, carrying out due diligence and negotiation with key suppliers for all significant purchasing commitments and supporting new supplier selection, as necessary with particular emphasis around long lead and quality critical elements
- Oversee internal purchasing process ensuring Purchase Requisitions are completed and Purchase Orders generated in line with Protean's ERP system, liaising with suppliers as necessary to ensure timely resolution of invoice queries

### Relevant Skills & Behaviours

We value and measure ourselves against the following 'Best-Self' Behaviours:

- Pioneering
- Driven
- Tenacious
- Collaborative
- High Integrity
- Responsible

Successful candidates should be able to demonstrate the following relevant skills and behaviours:

- Proactive and forward thinking
- Demonstrating flexibility and adaptability
- Strong communication skills
- Commercial mindedness and customer focused
- Negotiating and influencing skills
- Process focused with the ability to trouble shoot and solve problems
- Conscientious and methodical with high levels of accuracy and attention to detail

### Relevant Knowledge & Experience

Candidates should assess their suitability against the following essential and/or desirable relevant knowledge and experience:

#### Essential:

- Significant experience in high and low volume manufacturing, including procurement, logistics, production planning and quality control
- Material and production planning, knowledge of ERP systems eg. Syspro, Symix, Manman & SAP

#### Desirable:

- Degree qualified in a relevant engineering or technical subject, or alternatively significant demonstrable experience in Supply Chain Management
- Qualified Internal Quality Auditor to ISO9001 or IATF16949
- Knowledge and understanding of LEAN tools
- Knowledge of electromagnetic and/or power electronics components would be an advantage



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## Employee Benefits

In return for a rewarding and fulfilling career, all Employees can look forward to receiving a competitive salary, plus a number of additional employee benefits:

- **Core hours:** we offer a flexible approach to working hours, with core hours available to all Employees, requiring them to be in the office between 10:00 and 16:00 each day, from Monday to Friday. This provides Employees with the flexibility to start work, and finish work at a time that is convenient to them providing a little more freedom to take into account the journey to work and family commitments.
- **Discretionary Bonus:** Employees are eligible to receive a discretionary bonus of up to 15% of annual salary; this is paid annually and is subject to meeting set agreed targets.
- **Life Assurance:** Employees are automatically enrolled into the company's Life Assurance scheme; this provides the sum of four times annual basic salary in the event of death during employment.
- **Pension Scheme:** Employees are automatically enrolled into the Company's Group Personal Pension Scheme, with the company matching contributions from a minimum of 5% up to a maximum of 7%.
- **Private Healthcare:** subject to completion of probation, Employees,, their partners and dependents, are able to join the company's private healthcare scheme with BUPA, in addition to an accompanying cash plan with BHSF.
- **Learning & Development:** Employees are encouraged to continue their career development with a variety of training courses and development opportunities available to them, including the offer of learning Mandarin.
- **Relocation:** we are able to offer a relocation package to assist Employees and their families when relocating to within a designated distance/duration from the company's offices.

Full details of the Employee Benefits are available upon request, or will be made available on provision of an offer of employment.

Should you wish to apply for this role, please e-mail your CV, covering letter and salary expectations to: [ukjobs@proteanelectric.com](mailto:ukjobs@proteanelectric.com) – please be sure to **quote the full Job Title in the subject line** and read our Privacy Notice.

Thank you for your interest, we wish you every success with your application.

