



## DRIVING THE FUTURE OF ELECTRIC VEHICLES

We are the world leader of in-wheel motors for passenger cars, light commercial vehicles and future transport solutions.

Protean Electric is an automotive technology firm with over 100 talented people globally. Our mission is to drive sustainable transport through innovation, and we are the imagination behind vehicles that travel further, perform better and use fewer components.

We believe that freedom of ideas, integrity of response, desire to improve, and collaborative thinking drive innovation. Joining Protean means working with talented experts across the organisation who value your ideas, empower you to make a difference, and encourage you to challenge yourself and others.

## Director of Project Management

Farnham, UK

### The Role

We are seeking the right individual to lead our Project Management team, whilst joining our team of Department Leaders.

### Main Duties & Responsibilities

The Director of Project Management is an active member of the company's senior management team. This position requires a strong and experienced leader, actively contributing to the development of high-level strategic objectives and delivering them by implementing industry leading project management processes.

The primary responsibility of the role is to ensure the successful delivery of all current and future projects, leading cross-functional activities in order to meet the company's quality, cost and timing goals. The position will set project management strategy, based on corporate product strategy, vision and mission. Developing human capital to support long-term skill and resource requirements. The Director of Project Management will instil a well-balanced risk and time-to-market management culture across the function. The position will work closely internally, with Business Development, Advanced Motor Research, Engineering, Engineering Quality & Functional Safety, and Purchasing & Operations, to ensure a seamless global Project Management process.

## Reporting, Location & Travel

This role reports directly to the Chief Commercial Officer and has overall responsibility for the company's Project Management function. The position is based in Farnham, Surrey with an occasional requirement for international travel to support project delivery and develop senior client contacts.

## Key Responsibilities

Responsibilities include, although are not limited to the following:

- Set short and long term goals for the function
- Develop and recruit best-in-class talent and lead by example
- Ensure a suitable management structure is in place to implement all plans and processes
- Oversee Project Management in multiple global locations, with collaboration across Product Safety, Design Analysis, Design, Prototyping, Testing and production activities
- Develop and manage systems and procedures to deliver and maintain Project Management excellence
- Effectively build a strong multi-location, multi-cultural team; manage, monitor and evaluate performance to meet business goals, KPI driven for each department

## Relevant Skills & Behaviours

We value and measure ourselves against the following 'Best-Self' Behaviours:

- Pioneering
- Driven
- Tenacious
- Collaborative
- High Integrity
- Responsible

Successful candidates should be able to demonstrate the following relevant skills and behaviours:

- Strong leadership skills and can-do attitude
- Highly motivated and goal oriented, both strategic and pragmatic
- Clear influencing and thought leadership ability
- Strong gravitas and ability to effectively engage at senior levels
- Excellent interpersonal communication with strong empathy and listening skills
- Tenacity with strong negotiating skills
- Strong balance of hands on vs delegation
- Innovative with a strong ability to affect change and a drive for continuous improvement

## Relevant Knowledge & Experience

Candidates should assess their suitability against the following essential and/or desirable relevant knowledge and experience:

### Essential:

- Post graduate qualification in Engineering
- Demonstrable experience of delivering a quality product to a demanding customer
- Significant Project Management experience in automotive OEM or Tier 1 environments

### Desirable:

- High natural Engineering and product, aptitude and understanding
- Experience in technical human resources management in global multi-cultural environments

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### Employee Benefits

In return for a rewarding and fulfilling career, all Employees can look forward to receiving a competitive salary, plus a number of additional employee benefits:

- **Discretionary Bonus:** Employees are eligible to receive a discretionary bonus of up to 15% of annual salary; this is paid annually and is subject to meeting set agreed targets.
- **Life Assurance:** Employees are automatically enrolled into the company's Life Assurance scheme; this provides the sum of four times annual basic salary in the event of death during employment.
- **Pension Scheme:** Employees are automatically enrolled into the Company's Group Personal Pension Scheme, with the company matching contributions from a minimum of 5% up to a maximum of 7%.
- **Private Healthcare:** subject to completion of probation, Employees,, their partners and dependents, are able to join the company's private healthcare scheme with BUPA, in addition to an accompanying cash plan with BHSF.
- **Share Options:** Employees may also be enrolled into the Company's share option scheme, subject to Board consent.
- **Learning & Development:** Employees are encouraged to continue their career development with a variety of training courses and development opportunities available to them, including the offer of learning Mandarin.
- **Relocation:** we are able to offer a relocation package to assist Employees and their families when relocating to within a designated distance/duration from the company's offices.

Full details of the Employee Benefits are available upon request, or will be made available on provision of an offer of employment.

Should you wish to apply for this role, please e-mail your CV, covering letter and salary expectations to: [ukjobs@proteanelectric.com](mailto:ukjobs@proteanelectric.com) – please be sure to **quote the full Job Title in the subject line** and read our Privacy Notice.

Thank you for your interest, we wish you every success with your application.

