



# PROTEAN

an **EXEDY** company

## DRIVING THE FUTURE OF ELECTRIC VEHICLES

**We are the world leader of in-wheel motors for passenger cars, light commercial vehicles and future transport solutions.**

Protean Electric is an automotive technology firm with over 120 talented people globally. Our mission is for our products to become widely adopted in the next generation of electrified vehicles that travel further, perform better and use fewer components.

We believe that freedom of ideas, integrity, desire to improve, and collaborative thinking drive innovation. Joining Protean means working with talented experts across the organisation who value your ideas, empower you to make a difference, and encourage you to challenge yourself and others.

## Director of Finance & Strategy

Farnham, UK

### The Role

We are seeking the right individual to join our Finance Team as Director of Finance & Strategy.

### Main Duties & Responsibilities

The Director of Finance and Strategy owns the Company's financial management, planning and reporting, and partners closely with the CEO to support delivery of the Company's strategic agenda — combining core financial leadership with growing strategic and cross-functional scope, working closely with the CEO and the Protean Management Board (PMB).

### Development & Support

This role offers structured development and mentoring from the CEO and senior leadership team. The successful candidate will lead financial management from day one; full ownership of the broader strategic and cross-functional responsibilities above is expected to build over the first 12–24 months.

### Reporting, Location & Travel

This role reports to the CEO, with the UK Finance Controller and China Finance Controller (and their teams) as direct reports; the team is expected to grow over time as the scope of the role develops.

Close collaboration with parent company EXEDY Corporation is required, particularly on Group strategy, financial reporting and strategic initiatives. The role is based in Farnham, Surrey, with regular national and international travel, including to Europe and Asia.

### Key Responsibilities

Responsibilities include, although are not limited to the following:

### Strategic Leadership & Partnership to the CEO

- Support the CEO in shaping and prioritising the Company's strategic agenda, taking on direct ownership of specific initiatives as experience grows.
- Help coordinate the cadence and follow-through of the Protean Management Board (PMB), ensuring decisions are tracked and delivered.

- Contribute to, and increasingly lead, cross-functional initiatives across Finance, Operations, Engineering, Sales and HR on behalf of the CEO.
- Support the CEO in internal and external forums, including with EXEDY Corporation's leadership, and help drive organisational alignment behind strategic priorities.

#### Financial Leadership & Governance

- Own the Company's financial strategy, planning, budgeting and reporting, aligned with PMB objectives and Group requirements.
- Lead and develop the finance function across the UK and China, with support from the CEO and Group finance team.
- Own cash flow forecasting, working capital management and financial risk management, including insurance.
- Collaborate closely with the EXEDY Corporation Group finance team on reporting, planning and controls.
- Build strong relationships with banks, auditors and advisers, and report financial KPIs to the CEO and Board.

#### Operational Leadership, People & Culture

- Support legal compliance and company secretariat responsibilities, building towards acting as a Director of Group entities as experience develops.
- Partner with functional leaders — Operations, Engineering, Sales and HR — to support execution of key initiatives and resolve cross-functional issues.
- Contribute to a culture of accountability and continuous improvement, building line management capability over time with support and mentoring.

#### Relevant Skills & Behaviours

We value and measure ourselves against the following Values:

- **Will to Win:** We succeed by delivering to customers; on time, on quality and on cost
- **Pioneering:** We are passionate about the technology
- **Courageous:** We face our challenges
- **Working Together:** We can rely on each other and others can rely on us
- **Personally Responsible:** We do what needs doing, when it needs doing
- **With Integrity:** We are honest, open and respectful

In addition to this, we also view the following as relevant skills and competencies for the role:

- Strong foundation in finance or accountancy, with clear ambition and potential to grow into a broader general management role.
- Comfortable operating in a senior, high-visibility role while still building experience, with strong learning agility.
- Sound strategic thinking, with the ability to translate strategy into practical, executable plans.
- Genuine interest in working within an international group structure, in a fast-paced, new-technology environment.
- Strong communication and influencing skills, with high integrity and the confidence to build credibility across the executive team and Board as experience grows.
- People management & leadership.

## Relevant Knowledge & Experience

Candidates should assess their suitability against the following essential and/or desirable relevant knowledge and experience:

### Essential:

- Recognised accountancy qualification (e.g. ACA, ACCA or CIMA).
- MBA or equivalent postgraduate qualification, with a foundation in general management, finance or strategy.
- 5+ years of professional experience within an international organisation, ideally including financial planning, reporting or business partnering.
- Excellent undergraduate degree, ideally in a numerate subject.
- Strong analytical and communication skills, with clear motivation to grow into a broader general management remit; exposure to legal, company secretariat or administration matters is helpful but not required at the outset.

### Desirable:

- Foreign language skills, particularly Japanese or Mandarin, given the Group's international structure are highly desirable.
- Experience with ERP systems (e.g. Syspro or similar) and early exposure to cross-functional or strategic project work.
- International experience, particularly within China or wider Asia.